

***Crossroads Worldwide Community Discipleship Home (CDH)***  
***Intentionally learning together what it means to follow Christ and His Kingdom***  
***through the everyday details and relationships of life.***

## **CDH Program Overview 2012-2013**

The Crossroads Worldwide (CRWW) Community Discipleship Home (CDH) is a property owned by CRWW that is designed to house up to eight young adults as they participate in a year-long spiritual formation program. The CDH participants will live under the supervision of the CDH parents (a married couple) who will direct the participants through a program of community-building and discipleship that incorporates the everyday details of living, specific assignments in areas of personal interest, and internships & staff positions within the CRWW community. Each participant will have multiple opportunities to engage in mentoring relationships, learn about what it means to be in God's Kingdom, and discover new depths in their relationship with Christ.

At the end of one year, we expect to send out all participants with a sense of purpose and direction, a firm grasp on how to build and participate in community, an understanding of and dedication to the process of discipleship, and an overall vision for the reproduction of the values of God's Kingdom wherever they go. In addition they will learn an incalculable number of life skills including but not limited to: maintaining a budget, running a household, having a healthy family and marriage, practicing hospitality, resolving conflict, preparing daily meals, etc.

## **The 4 Goals of the CDH Program:**

### **1. COMMUNITY**

*To let you experience authentic fellowship and to train you to reproduce it.*

### **2. DISCIPLESHIP**

*To strengthen you in your walk with Christ and to model for you how to disciple others.*

### **3. SERVICE**

*To give you opportunities to serve others in this community in practical ways and to establish a pattern of service that you will carry into your future.*

### **4. PREPARATION**

*To prepare you for the next step of your life and for a life of active participation in the Kingdom: in your local church Body, in your home, and in your career and calling.*

## CDH Program Overview 2012-2013

### The Program/Curriculum/Duties of the CDH:

\*Each week participants (CDHers) will complete a set number of hours of internships with CRWW offices and/or Broad River Community Church. Each of these internships varies in duties that may include planning conferences and events, small groups, administration, student groups, congregational care, volunteer enlistment, building relationships with churches, etc.

\*CDHers will be expected to participate in the upkeep of the CDH household by completing weekly/monthly chores including (but not limited to): preparation and clean-up of daily meals, cleaning of all rooms, vacuuming, mowing the lawn, etc.

\*CDHers will read 10 books from the CDH Library.

\* CDHers will learn how to host socials and small groups in the home (hospitality training).

\* CDHers will be involved with the local church community and have relationships with them that challenge and help them in their walk with Christ. CDHers will be able to ask about the process of finding a spouse and will receive practical instruction (and hopefully observation) on what a Godly marriage looks like.

\* CDHers will learn a Theology of the Church which includes: what is the Church, what is its function, how do we participate in it, etc.

\* CDHers will learn basic life skills such as balancing a budget, maintaining a home, being a good neighbor, etc.

\* CDHers will participate in weekly small groups and be equipped to run a small group effectively.

\* CDHers will go on a mission trip with CRWW once during the year and serve the local community throughout the year.

\* CDHers may accompany CRWW itinerant speakers as opportunities arise.

\* CDHers will be encouraged in their discipleship process by a number of people in the greater CRWW community and will receive training in how to have fruitful discipleship relationships with others.

In addition to all the program specifics listed above, CDHers will also be studying throughout the year in an area(s) of your choice/interest (Youth Ministry, Missions, Para-church Ministry, Business, Event Planning, Music Ministry, Teaching, Pastoring, Medical, Communications, Career in general, etc.).

**\*The culmination of the year in the CDH program will be preparing for our CRWW summer camps and serving on the summer staff.\***

## CDH Program Overview 2012-2013

### General Expectations & Requirements:

\*All applicants should have at least completed high school (We will possibly accept applicants up to the age of 25) and should be able to commit to the program from mid-August 2012 to the end of July 2013. (Specific dates will be given after acceptance).

**\*\*Applicants cannot be married\*\***

\*You should not be taking any classes during this program; however, we are willing to examine the possibility of you taking one class if it is required for graduation. This program can serve as an internship in *some* programs.

\*Your schedule will allow for a part-time job. It should be part-time and should be flexible enough that you will not miss portions of the CDH program (24 hours a week maximum). If you cannot financially pay for the program unless you work more than this, you will not be accepted. A part-time job is the only option for CDHers. Many CDHers raise monthly support and contributions to help off-set the cost of the program.

\*You need to enter the program understanding that it is a program that revolves around the schedules of 8 people as well as the house parents. The details of the program may need to be adjusted as the group develops an identity and a schedule (FLEXIBILITY).

\*CRWW has hired a married couple to be Home Parents for the program who will be living with you for the year. They are the first level of authority for all participants, and the leadership at CRWW expects that they will be respected as such by all participants. We have done our best to hire a couple of solid character and integrity that you will genuinely enjoy living with for a year.

\*If conflict arises amongst the Community participants, the CRWW full-time staff will seek to resolve it expediently using Biblical principles, which include prayer, face-to-face conversations, and gentleness & respect in speech. Participants in CDH will be expected to live in such a way that the CRWW staff will never have to use those principles. This program seeks to be the opposite of "reality TV" relationships: we will be mature in conflict, abstain from gossip and pettiness, etc.

\*You will be given ample time off at holidays throughout the year as well as a set number of days to use as needed for other activities or visits home.

\*The CDH program will cost \$6175.00 for the program year 2012-2013. This covers all housing, utilities, basic household goods, digital phone service, cable, internet, all meals except from Friday night to Saturday evening (leftovers are available, but no official meals are prepared ☺), the mission trip, and all instruction and teaching of the program.

\*A non-refundable deposit of \$50 will be due after acceptance in the program (you will receive a contract). The main deposit of \$900 will be due by mid-June 2012.

\*Your monthly payment of \$475.00 will be due the 1st of each month. (August payment would be due at arrival and September 1<sup>st</sup> payment would still be due.)

## **CDH Program Overview 2012-2013**

\*This is a year-long program and will require you to participate for the duration of the year. If you decide to quit the program or you are asked to leave the program before the year has ended, you will still be responsible for the remainder of your financial balance (this may be waived if the reason for your removal from the program is deemed to be for extenuating circumstances).

\*The CDH program does not provide insurance for participants nor is it an “accredited” program.

### **SAMPLE WEEKLY SCHEDULE**

#### **MONDAY**

6:00 p.m. Group Meal

7:30 Men’s Prayer Group

#### **TUESDAY**

6:00 p.m. Group Meal

#### **WEDNESDAY**

6:00 p.m. Group Meal

7:30 p.m. Community Guest Discussion

#### **THURSDAY**

6:00 p.m. Group Meal

7:00 Women’s Prayer Group

#### **FRIDAY**

8:30 a.m. Group Breakfast

#### **SUNDAY**

10:30 a.m. Church Service

6:00 p.m. Group Meal

6:45 Small Group & Family Meeting

8:45 p.m. Bible Study and/or Family Activity

### **GENERAL THINGS TO BE WORKED ON EACH WEEK/MONTH:**

Reading books from library, internships, part-time jobs, building relationships in/out of CDH, house chores/meals, etc.

## **CDH Program Overview 2012-2013**

### **SAMPLE 12 MONTH SCHEDULE (Subject to minor changes)**

#### **AUGUST**

Start the Household!  
CDH Initiation Week  
Training by Ministry Director/Home Parents  
Training for Internships  
Training/Teaching on Discipleship  
Begin Office Internships  
Begin CDH Small Group  
Finish Reading 1st Book on Reading List & Write Report

#### **SEPTEMBER**

Host a Social at the CDH  
CDH Field Trip  
Assignment of 1st Interest Specific Project (ISP)  
Finish Reading 2nd Book on Reading List & Write Report

#### **OCTOBER**

Host a Social at the CDH  
Turn in 1st Interest Specific Project  
Interest Specific Project Evaluation  
Assignment of 2nd Interest Specific Project  
Finish Reading 3rd Book on Reading List & Write Report

#### **NOVEMBER**

CDH Field Trip  
Turn in 2nd Interest Specific Project  
Interest Specific Project Evaluation  
Thanksgiving Break  
Finish Reading 4th Book on Reading List & Write Report

#### **DECEMBER**

Host a Holiday Social at the CDH/Local Mission Project  
Winter Conference 2012 Planning  
Finish Reading 5th Book on Reading List & Write Report  
Christmas Break  
Optional Local Mission Project w CRWW Summer Staff

#### **JANUARY**

CRWW Winter Conferences  
Assignment of 3rd Interest Specific Project  
Finish Reading 6th Book on Reading List & Write Report

## **CDH Program Overview 2012-2013**

### **FEBRUARY**

Begin CRWW Summer Camp Planning  
Turn in 3rd Interest Specific Project  
Interest Specific Project Evaluation  
Host CDH Social  
Finish Reading 7th Book on Reading List & Write Report  
Mission Trip

### **MARCH**

Work on Summer Camp Job Descriptions  
Host CDH Social  
Assignment of 4th Interest Specific Project  
Finish Reading 8th Book on Reading List & Write Report

### **APRIL**

Turn in 4th Interest Specific Project  
Interest Specific Project Evaluation  
Easter Break  
Finish Reading 9th Book on Reading List & Write Report

### **MAY**

Begin Summer Camp preparations  
Host Social  
CDH Field Trip  
Finish Reading 10th Book on Reading List & Write Report

### **JUNE**

Final Preparations for Camp  
Preparations for Staff Training  
CDH Family Reunion  
Staff Training  
1st Week of CRWW Summer Camps

### **JULY**

CRWW Summer Camps  
Final Party Together  
Evaluations  
Move Out of CDH

## **CDH Program Overview 2012-2013**

### **DESCRIPTIONS OF YEARLY SCHEDULE ITEMS:**

#### **Community Guest Discussions:**

CDH will prepare a meal with enough to feed participants and the Guest and his or her family. After the meal, the Guest and the CDH students will sit in a casual setting and have a time of Q&A or the Guests can share whatever is on their heart.

#### **Interest Specific Projects:**

These will be assigned to each student according to their life interests and/or ministry interests. They will be a combination of writing, observation, interviews, creativity and field study. There will be 4 of these assignments throughout the year. 3 will be assigned and the 4<sup>th</sup> will be proposed and developed by the participants. **EXAMPLES:** Those going into missions might plan an imaginary short-term mission trip. Those interested in youth ministry might plan a fall semester's worth of youth activities. Those interested in business might interview 5 local business owners, etc. There will also be opportunities to plan and execute actual events.

#### **CDH Small Groups:**

You will meet weekly in a small group with everybody that lives in the home which will be led by the Home Parents, the participants, or a guest leader. You will also meet weekly in a group with just your gender led by the husband or wife Home Parent. These groups are designed for spiritual enrichment, community building, and training for leading effective small groups in the future.

#### **Reading List & Report**

There is a CDH Library that you will have access to when you begin the program. You will be required to read at least 10 of those books throughout the year and write an interactive report for each book based on your reading. Books range from (auto)biographies to deeper theology but are all selected to be helpful in personal spiritual formation.

#### **Hosting Socials**

One of the key areas of building community is creating an environment where relationships can grow. One of the ways to do that is through hosting parties/socials in your home. The CDH participants will spend time learning about hospitality and the role of creativity in opening your home to others. The CDH will then host a variety of socials throughout the year.

#### **CDH Field Trips**

Several times throughout the year the CDH participants will get to go on "field trips" for the purpose of community building and just plain enjoyment. Some of these will be officially planned and others will be of the more spontaneous variety.

#### **Evaluation and One-on-Ones**

Throughout the CDH program, participants will get to spend weekly accountability and relationship-building time with the Home Parents as well as other CRWW staff. CRWW leadership will also spend time constructively evaluating any work or projects that participants have recently completed.

### **Missions Trips/Projects**

During the year, the CDH participants will have the opportunity to serve people locally through relationships that they have made in the community. In the spring semester, the CDH participants will partake in a Missions trip outside Cleveland County which will be planned early in the fall semester. This trip is traditionally to the Bowery Mission in NYC and will continue to be so unless circumstances dictate otherwise.

### **Legacy Project**

Each year the CDHers will design and implement a "legacy project" which enhances the CDH property and will be something they can leave behind for the next group of CDHers. Past legacy projects have included a landscaped sitting area, renovation of a small barn for storage, parking spots, a garden plot, a fire pit, repainting the basement, etc.

### **I've read the packet and I'm interested in applying. . .what do I do now?**

1. Download and print off The CDH Application Part 1 on our website.
2. Fill out the application and send it to the address listed there by March 1<sup>st</sup> 2012. If it is after March 1<sup>st</sup> and we still have CDH spots available, you will still need to fill it out.
3. After we receive your application, you will be invited to an open house tour of CDH (if possible).
4. We will contact you after that and let you know if we think that you may be a possible candidate for the program in 2012-2013. We will send you part 2 of the application and then set-up a face-to-face interview.
5. We offer spots to people beginning in February if they complete the application process and are considered a good fit, but we have accepted people as late as July as well. If you have questions, don't hesitate to email me. [matto@crossroadsworldwide.com](mailto:matto@crossroadsworldwide.com)
6. If your parents have questions about the program, I have included a letter to them at the bottom of this file.

## CDH Information Letter to Parents:

Dear Parents of CRWW Community Discipleship Home Applicants:

We are writing this letter to you because your son/daughter has expressed interest in our Community Discipleship Home program. Since this is a somewhat original program, we thought you may have some questions or concerns about allowing your student to participate.

Through the years, our relationships with teenagers have turned into relationships with college students, and as those relationships have deepened, we have made two observations: that we would love to expand our ministry and discipleship relationship with many of these students (who seem to express a reciprocal interest), and that some of these students are still undecided about the “next step” in their lives OR they know the next step but they desire more preparation for that step that they may not be able to find elsewhere.

This program is specifically designed as a platform for us to extend our ministry relationship with these students as well as to give them a year of constructive growth in which to sort through (or prepare for) their upcoming life decisions.

On our website ([www.crossroadsworldwide.com](http://www.crossroadsworldwide.com)) there is a downloadable packet of information that spells out the goals of the program, the expectations and requirements, and the main components of the schedule. We hope that these will give you a basic understanding of what we’re trying to accomplish.

This program will result in what could be called a one-year “Crossroads Ministry Degree.” We are not accredited as an institution, but it may be used to fulfill a required internship, or possibly applied as a credit in some majors. In addition, the life and ministry skills we will be developing will be invaluable for the students’ marriages, their church participation, and their careers. Not only will your students be supervised by an on-site married couple, but the entire program is being overseen by the rest of the Crossroads Worldwide staff. We are all married, own our homes, and have our own families—we take this year your son/daughter spends with us very seriously and with the utmost sense of responsibility.

\*The CDH facility itself is located in a safe and clean neighborhood. We also want to make sure that as you read through the packet of information you see that the program is not just a year of living “at camp” or in a “Christian fraternity/sorority” atmosphere. These students will be completing assignments and projects, keeping regular office hours, and completing regularly scheduled household chores. We know that they will enjoy living in this kind of “community,” but we also feel that they will find the process a little more intensive than they thought. (Participants from past years can testify to this. . .)

\*We originally only opened this program up to students who have had a relationship with Crossroads Worldwide in the past with the hope that our prior reputation in impacting young adults would alleviate any doubts about this type of program. We understand your son or daughter may not have been involved with us in the past and you may have a ton of questions. Feel free to check out our website and call me/email me with any questions.

We hope this letter (and the online packet) give you a greater understanding of what the CDH program is all about and help you in your decision-making process and as you pray.

For His Kingdom,  
Matt Orth

Ministry Director (and CDH coordinator)  
[matto@crossroadsworldwide.com](mailto:matto@crossroadsworldwide.com) 704-692-8783