

# Crossroads Worldwide

Staff Application

---

Summer 2009

## OUR MOTTO

“It’s all about the teenagers”

## APPLICANT,

Thank you so much for your interest in serving teenagers along with us this summer at Crossroads Worldwide Summer Camps 2009. We are seeking young men and women with a passion for Christ and a vision to see students come to a close intimate knowledge of Jesus Christ.

This application, along with an interview, will be our way of getting to know you and determining if you are a good fit for Crossroads Worldwide Summer Staff 2009. It is very important that you carefully read all the instructions and follow them precisely. **Failure to follow these instructions will indicate that you do not take this process seriously.**

We have provided with this application a list of frequently asked questions that you may have about the application process as well as questions about this summer. However, if after reading this material you still have questions, please feel free to contact us.

And finally, please take the time to carefully pray about your interest in Crossroads Worldwide Summer Camp and make sure that this is something that you are willing to commit to before you submit this application. We look forward to receiving your application as well as getting to know you on a more personal level.

Crossroads Worldwide Full-Time Staff

Clayton King, President

Matt Orth, Ministry Director/Camp Director

Jeremy Berger, Office Manager

Justin Brock, Missions Director

Micah and Aubree Martin, Community Discipleship Home Parents

704-434-2920

[crworldwide@aol.com](mailto:crworldwide@aol.com)

## **FREQUENTLY ASKED QUESTIONS**

1. Is there an age requirement for working staff?

Yes. You must have completed one year of college by the summer of 2009. ***However, we may also hire 2-3 graduating high school seniors, depending on need.***

2. When can I turn in my application?

Applications can be submitted anytime between **October 1, 2008** and **March 1, 2009**. Applications must be in our office **on or before March 1- not postmarked**. All applications received after March 1 will not be considered.

3. Is there any advantage to turning my application in early?

**Possibly**. We do value characteristics such as **initiative, drive, and ambition**. And procrastination is **never** a good quality.

4. Do I have to have a phone interview, and when will they begin?

All new staff **have** to have a phone interview. Some returning staff **may** have a phone interview. We will begin interviewing **sometime in the month of February**. If we happen to call you at a time that is not convenient, please do not be afraid to ask us to call back at a later time.

5. When will I know if I have been selected to work staff this summer?

We make all of our summer staff selections in the beginning of March and will notify you via e-mail or mail about your status. You will know by **March 15, 2009** at the latest.

6. When and where is Crossroads Worldwide Summer Camp?

Camp is held at **Gardner-Webb University** in **Boiling Springs, NC**.

Staff Training begins on **Wednesday, June 24\***. (***It is mandatory that you be at all of staff training to work camp. For those of you taking Summer School, please check your class schedule before you apply.***) You will need to be here until **Saturday, July 25<sup>th</sup>\***.

***\*We have added three additional days to our camp season for all staff. These dates are mandatory in order to work.***

The weeks of camp are as follows:

**Staff Training: June 24-28 (Leadership arrive on 23rd)**

**Week 1: June 29- July 3**

**Week 2: July 6- July 10**

**Week 3: July 13- July 17**

**Week 4: July 19- July 23 (Sun -Thur)**

**Staff Retreat: July 23-25**

7. Do I need to be at camp the entire summer?

Yes. However, you will have time off **Friday after lunch through Sunday morning\*** during the weeks of camp if there is something that you need to do. We do have staff socials on the weekends that we **strongly encourage** all staff to attend.

\*Between Weeks 3-4 you will have Friday afternoon through Saturday night

8. Is staff a paid position?

Yes. We pay based on experience.

**1<sup>st</sup> Year on staff- \$165/week**

**2<sup>nd</sup> Year on staff- \$180/week**

**3<sup>rd</sup> Year on staff- \$195/week**

**4<sup>th</sup> Year or More- \$210/week**

**Leadership Positions Vary**

In addition, you will be placed in the dorms at Gardner-Webb University for the duration of the summer at **no charge**. You will also receive **16 free meals** a week in the cafeteria at Gardner-Webb University. You will be responsible for covering your own meals from **Friday Dinner-Sunday Breakfast**.

9. What type of training do I need before camp?

If you are hired, you will need to be **both Adult CPR and First Aid certified** (two **separate** certifications). You will need to make your own arrangements for being certified and the cost is usually around \$40 for both. ***You will not be able to work camp if you are not certified.***

This is the only training that you will need **before** camp. We will do all other training (advising, activities, etc.) when you arrive.

10. What are my responsibilities during camp?

You will be responsible, first and foremost, to **interact** with teenagers throughout the day; at meals, at worship services, on activities, and in the dorms.

You will be responsible to **set-up, lead, and participate** in an afternoon activity; such as sports tournaments, arts and crafts, or jam lounge.

You will be responsible for **miscellaneous staff chores** throughout the summer; such as selling merchandise, running power point, running cameras, etc.

You will be responsible for **advising** students at the end of the evening worship services and any other appropriate time.

***You will receive a much more detailed staff description if hired.***

## STAFF APPLICATION INSTRUCTIONS

- Complete the application form in full- answering all questions. Any incomplete or blank questions will result in an incomplete application.
- Answer honestly- all applications are kept confidential.
- Have the **Reference Forms** completed by each of the following: **(new staff only)**
  - your current pastor
  - a current employer or supervisor
  - an adult, 30 years or older, who has seen you in a ministry setting

We must receive all three completed references for your application to be considered. Please have the reference complete the form. The reference should then place the form in an envelope and seal it. Ask them to initial on the seal to insure confidentiality. We will not accept references that are not returned in this manner.

- Complete the **Activity Selection Form** and **Medical Release Form**.
- Sign the **Authorization to Check Criminal Records**.
- **E-mail** a digitalphoto or snapshot of your self to our e-mail address [www.crossroadsworldwide.com](http://www.crossroadsworldwide.com) when you send your application.

**\*These photos will be used in brochures and/or booklets, so be sure that you are CLEARLY identified, and that the picture is of yourself and yourself only. Returning staff- we will need an updated picture of you as well. (PLEASE FOLLOW DIRECTIONS!!!)**

- Check to be sure you have all of the following completed:
  - Personal information with photo sent
  - Typed answers to character questions
  - Three reference forms in sealed envelopes
  - Activity Selection Form
  - Medical Release Form
  - Authorization to Check Criminal Records
- Returning Staff- No Reference Forms are required. Please write Returning Staff on your application. ***You may be going through an interview*** in addition to answering the returning staff questions.

When you have all of these items completed, mail them together to:

**CROSSROADS WORLDWIDE STAFF APPLICATIONS**  
**307-A E. College Avenue**  
**Shelby, NC 28152**

# CROSSROADS WORLDWIDE SUMMER STAFF APPLICATION

## Section 1: General Information

Name \_\_\_\_\_ Age \_\_\_\_\_ Gender \_\_\_\_\_

\*Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

\*Phone Number ( ) \_\_\_\_\_ - \_\_\_\_\_

\*E-mail \_\_\_\_\_

*\*The above information should be the **BEST** way to reach you in Feb/March 2009*

\*\*Best Friend \_\_\_\_\_ BF's Phone Number \_\_\_\_\_

*\*\*We may call your best friend as an additional oral reference*

SS# \_\_\_\_\_

Shirt Size (circle one) YL S M L XL XXL

Marital Status (circle one) Single Married Divorced Widowed

If married is your spouse applying? \_\_\_\_\_ Children? \_\_\_\_\_

Do you have health Insurance? \_\_\_\_\_

If Yes: Company name \_\_\_\_\_ Policy # \_\_\_\_\_

Who should we notify in case of an emergency? Please list two.

Name \_\_\_\_\_ relationship \_\_\_\_\_ phone (\_\_\_\_) \_\_\_\_\_

Name \_\_\_\_\_ relationship \_\_\_\_\_ phone (\_\_\_\_) \_\_\_\_\_

**Our Staff training begins on June 24, 2009 and the summer camp season ends on July 25, 2009. Are you available to work for the duration of these dates?** \_\_\_\_\_

**If not please provide the dates you are not available to work and the reason:** \_\_\_\_\_

\*\*\*FYI- It is imperative that you are able to work the entire summer. Only in rare circumstances will we allow someone to take off during camp.

**Please check any of the following you are certified in:**

CPR \_\_\_\_\_ First Aid \_\_\_\_\_ Lifeguard \_\_\_\_\_ EMT \_\_\_\_\_ WFR \_\_\_\_\_

**\*We require that all of our staff be both CPR and First Aid certified. If you are not already, can you be before camp begins?** \_\_\_\_\_

## Section 2: Education/ Work Experience

Have you graduated from high school? \_\_\_\_\_ When? \_\_\_\_\_

Have you graduated from college? Date \_\_\_\_\_ Where \_\_\_\_\_

Major Field of study \_\_\_\_\_

Are you attending school currently? \_\_\_\_\_ If yes where? \_\_\_\_\_

Current or most recent employer:

Company name \_\_\_\_\_ Your title/position \_\_\_\_\_

Address \_\_\_\_\_

Supervisor's name \_\_\_\_\_ Date started \_\_\_\_\_ Date left \_\_\_\_\_

Description of duties and responsibilities \_\_\_\_\_

**Section 3: Personal Information/ Background Questions**

Please list some personal strengths and weaknesses (at least three of each)

Strengths \_\_\_\_\_

\_\_\_\_\_

Weaknesses \_\_\_\_\_

\_\_\_\_\_

Please circle your answers to the following.

Have you ever been arrested and/or convicted of a misdemeanor or felony? YES NO

Have you ever been convicted of a crime of child abuse, or a crime involving actual or attempted sexual molestation of a minor? YES NO

Have you ever been under a doctor's care for any mental illness such as depression, anxiety disorders, etc? YES NO

If you answered yes to any of the above questions, have you had professional counseling or rehabilitation? YES NO

**\*\*\*If you answered yes to one or more questions, please describe the situation(s)**

*NOTE: Answering yes to any question does not necessarily exclude you from the selection process, and all answers are confidential, so please be honest. Use additional paper if necessary.* \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

**Section 4: Ministry Experience/Essay Questions (Returning Staff Skip to Section 5)**

Where are you attending Church regularly? \_\_\_\_\_

How often do you attend? \_\_\_\_\_

Do you have a regular devotion or quiet time in the Word? \_\_\_\_\_ Prayer? \_\_\_\_\_

How would you describe your time in the Word and in prayer? \_\_\_\_\_

\_\_\_\_\_

Please tell us about your current ministry participation \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Are you comfortable talking with youth, peers and adults and leading them to Christ?

Yes/No \_\_\_ If no, why not? \_\_\_\_\_

Have you been a camper at Crossroads before? \_\_\_\_\_ If so, how many years? \_\_\_\_\_

What has been your favorite part of Camp? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

#### **Section 4 Cont. (new staff only)**

Please type your answers to all the following questions on a separate sheet of paper. Please be concise and direct. Answers do not have to be lengthy. A paragraph or two should suffice.

- 1. Tell us why you made the decision to apply to work at Crossroads Worldwide Summer Camps this year.**
- 2. What do you think makes a "strong leader"? Please give an example of someone whose leadership you look up to.**
- 3. If you could change one thing about the church you are attending right now, what would it be and why?**
- 4. Please describe a time in your life when you were "spiritually down" or spiritually "frustrated". What did you do during that time and how did you "get out of it"?**
- 5. What 3 adjectives would you use to describe the "spiritual climate" on your school campus? Tell us some practical ways that you are helping to make the spiritual environment at your school a better place.**
- 6. Pretend that you are on staff this summer and you've just prayed with a middle school student who has just given his/her life to Christ. In a hundred (100) words or less, please write what you would share with this student in terms of what they should do now that they are a Christian.**
- 7. Is there anything else you would like to add or let us know about?**

#### **Section 5: Returning Staff (complete only if you have served on Crossroads Worldwide Staff previously.)**

Please rank the following reasons in order for why you're applying to be on staff again: (1 highest-5 lowest)

- \_\_\_ God stretched me and I grew spiritually the last summer I worked
- \_\_\_ The community of the CR staff
- \_\_\_ Love ministering to teenagers
- \_\_\_ Need to make money this summer
- \_\_\_ Want to be head staff

**Please TYPE your answers to the following on a separate sheet of paper. *At the top right hand corner, please write the number of years you have worked on staff.***

- 1. How did serving on CR Staff last year (or past years) change the way you lived your life this year?**
- 2. What has been your biggest struggle spiritually this past year?**
- 3. What would you say was your biggest weakness the last summer you worked as a staff member? What steps have you or will you take to ensure that this will not be a weakness this summer?**
- 4. What do you think your reaction would be if you were not selected to work for CR this summer?**

## CROSSROADS WORLDWIDE SUMMER STAFF REFERENCE FORM

We desire to have mature, committed Christians represent our Lord in serving as summer staff. With this in mind, we ask that you fill out the form on the following applicant and seal it in envelope signing your name on the seal to ensure confidentiality. All replies will be held in strictest confidence. Because our decision to accept this applicant is based in part on your recommendation, **we ask you to give us as detailed an answer as possible.**

Applicants name \_\_\_\_\_  
Name of Reference \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Office Phone (\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_  
How long have you known the applicant? Years \_\_\_\_\_ Months \_\_\_\_\_  
**Relationship to applicant** \_\_\_\_\_

Rate the applicant in the following areas using the scale below.  
**1 being the lowest and 5 being the highest**

Work ethic	1 2 3 4 5	Ability to cope with stress	1 2 3 4 5
Emotional stability	1 2 3 4 5	Punctuality	1 2 3 4 5
Leadership skills	1 2 3 4 5	Ability to plan	1 2 3 4 5
Submission to authority	1 2 3 4 5	Spiritual maturity	1 2 3 4 5
Ability to work with others	1 2 3 4 5	Prayer Life	1 2 3 4 5
Morals and Integrity	1 2 3 4 5	Communication skills	1 2 3 4 5
Faithfulness and commitment	1 2 3 4 5	Church Involvement	1 2 3 4 5

**If you gave a 3 or below for any area please explain:**

\_\_\_\_\_

**Have you seen the applicant interact in a large group setting? YES NO**  
**If so, how would you describe their interaction?**

\_\_\_\_\_

**Have you seen the applicant interact with teenagers? YES NO**  
**If so, how would you describe their interaction?**

\_\_\_\_\_

**Would you describe the applicant as “extroverted”? Why/Why not?**

\_\_\_\_\_

**I can recommend this applicant:**

\_\_\_ in the highest regard. They will be an excellent member of your staff!

\_\_\_ with some slight concern, but they will do a good job.

\_\_\_ not at all. They are not ready for this type of responsibility.

Please tell us why (*Use the back if necessary*)

\_\_\_\_\_

\_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

## CROSSROADS WORLDWIDE SUMMER STAFF REFERENCE FORM

We desire to have mature, committed Christians represent our Lord in serving as summer staff. With this in mind, we ask that you fill out the form on the following applicant and seal it in envelope signing your name on the seal to ensure confidentiality. All replies will be held in strictest confidence. Because our decision to accept this applicant is based in part on your recommendation, **we ask you to give us as detailed an answer as possible.**

Applicants name \_\_\_\_\_  
Name of Reference \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Office Phone (\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_  
How long have you known the applicant? Years \_\_\_\_\_ Months \_\_\_\_\_  
**Relationship to applicant** \_\_\_\_\_

Rate the applicant in the following areas using the scale below.  
**1 being the lowest and 5 being the highest**

Work ethic	1 2 3 4 5	Ability to cope with stress	1 2 3 4 5
Emotional stability	1 2 3 4 5	Punctuality	1 2 3 4 5
Leadership skills	1 2 3 4 5	Ability to plan	1 2 3 4 5
Submission to authority	1 2 3 4 5	Spiritual maturity	1 2 3 4 5
Ability to work with others	1 2 3 4 5	Prayer Life	1 2 3 4 5
Morals and Integrity	1 2 3 4 5	Communication skills	1 2 3 4 5
Faithfulness and commitment	1 2 3 4 5	Church Involvement	1 2 3 4 5

**If you gave a 3 or below for any area please explain:**

\_\_\_\_\_

**Have you seen the applicant interact in a large group setting? YES NO**  
**If so, how would you describe their interaction?**

\_\_\_\_\_

**Have you seen the applicant interact with teenagers? YES NO**  
**If so, how would you describe their interaction?**

\_\_\_\_\_

**Would you describe the applicant as “extroverted”? Why/Why not?**

\_\_\_\_\_

**I can recommend this applicant:**

\_\_\_ in the highest regard. They will be an excellent member of your staff!

\_\_\_ with some slight concern, but they will do a good job.

\_\_\_ not at all. They are not ready for this type of responsibility.

Please tell us why (*Use the back if necessary*)

\_\_\_\_\_

\_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

## CROSSROADS WORLDWIDE SUMMER STAFF REFERENCE FORM

We desire to have mature, committed Christians represent our Lord in serving as summer staff. With this in mind, we ask that you fill out the form on the following applicant and seal it in envelope signing your name on the seal to ensure confidentiality. All replies will be held in strictest confidence. Because our decision to accept this applicant is based in part on your recommendation, **we ask you to give us as detailed an answer as possible.**

Applicants name \_\_\_\_\_  
 Name of Reference \_\_\_\_\_  
 Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
 Office Phone (\_\_\_\_) \_\_\_\_\_ E-mail \_\_\_\_\_  
 How long have you known the applicant? Years \_\_\_\_\_ Months \_\_\_\_\_  
**Relationship to applicant** \_\_\_\_\_

Rate the applicant in the following areas using the scale below.  
**1 being the lowest and 5 being the highest**

Work ethic	1 2 3 4 5	Ability to cope with stress	1 2 3 4 5
Emotional stability	1 2 3 4 5	Punctuality	1 2 3 4 5
Leadership skills	1 2 3 4 5	Ability to plan	1 2 3 4 5
Submission to authority	1 2 3 4 5	Spiritual maturity	1 2 3 4 5
Ability to work with others	1 2 3 4 5	Prayer Life	1 2 3 4 5
Morals and Integrity	1 2 3 4 5	Communication skills	1 2 3 4 5
Faithfulness and commitment	1 2 3 4 5	Church Involvement	1 2 3 4 5

**If you gave a 3 or below for any area please explain:**

\_\_\_\_\_

**Have you seen the applicant interact in a large group setting? YES NO**  
**If so, how would you describe their interaction?**

\_\_\_\_\_

**Have you seen the applicant interact with teenagers? YES NO**  
**If so, how would you describe their interaction?**

\_\_\_\_\_

**Would you describe the applicant as “extroverted”? Why/Why not?**

\_\_\_\_\_

**I can recommend this applicant:**

\_\_\_ in the highest regard. They will be an excellent member of your staff!

\_\_\_ with some slight concern, but they will do a good job.

\_\_\_ not at all. They are not ready for this type of responsibility.

Please tell us why (*Use the back if necessary*)

\_\_\_\_\_

\_\_\_\_\_

Signature \_\_\_\_\_

Date \_\_\_\_\_

## Staff Activity Assignments

Listed below are the activity positions for Crossroads staff. Please read them carefully. Below rank the activities 1-6 that you would like to be a part of. Please indicate below each of your choices any experience you have had in this activity. Your number 1 choice should be the activity in which you are most qualified and interested in participating. You may not be able to do your number one choice, so please think about your additional choices carefully. \*\*\***Qualified instruction and direction will be given to you in facilitating the activity to which you are assigned.**

### \_\_\_ On Campus Activities

As On Campus staff you will lead campers in three areas:

\*You will lead in different sport activities as well as tournaments.

\*You will assist in Gardner-Webb University's Broyhill Adventure Course (Climbing Tower)- *new addition to OC*

\*You will assist in the distribution of innertubes for the River as well as overseeing the River for a day- *new addition to OC*

---

### \_\_\_ Quad Staff

This team is formed of highly energetic and relational staff that will be on the Quad from 12:30-4:30pm everyday interacting with students and leading them in a variety of activities such as scavenger hunts, group games, shag dancing, improv, ice breakers, etc. These activities will in many ways be decided based on our staff and the interests and talents that they have.

---

### \_\_\_ Outdoor Adventure Games

As Outdoor Adventure staff you will have the opportunity to creatively plan and lead students in activities such as manhunt, capture the flag, and "Survivor" type obstacle courses. You must be willing to be outside all afternoon and get somewhat "dirty". You will be responsible for the safety and care of all the campers on this activity.

---

### \_\_\_ Arts/Crafts and Board Games

You will be involved inside each day with students constructing and creating small simple crafts for keeping or giving away. You must be willing to not only lead in these crafts but also to build relationships with students

---

### \_\_\_ Team Challenge Course

You will be part of a small team that creates and runs small low ropes elements on-campus that stress overcoming challenges and building unity.

---

### \_\_\_ Sacred Space

Sacred Space is a place for all of our creative students. It is a building on campus set aside each afternoon for all musicians, poets, and artists to come and play, jam, paint, talk, rhyme, and most of all, CREATE!

---

**In addition to the above, please circle any of these activities that you would feel comfortable leading teenagers in:**

Soccer	Football	Basketball	Volleyball	Frisbee	Dodgeball
Singing	Dancing	Drama	Improv	Karaoke	Photography
Painting	Instrumentals	Missions Projects	Fishing	Cross Country	Quiz Bowl

Other(s) \_\_\_\_\_

Anything else activity-wise that we should know about you:

### **Crossroads Leadership Roles: (Returning Staff Only)**

We are looking for 10-15 returning staff members who are interested in greater responsibilities during our camp season. Not only would these individuals be responsible for leading in our various activities, but they would also assist in many of the behind the scenes tasks such as registration, check out, production, maintenance, etc. Please understand that each of these positions is highly competitive. Due to the fact that Crossroads places such a high standard on all regular staff, there is an even higher standard given to those in leadership. Crossroads leadership looks into such qualifications as past job performance, attendance, seniority, etc. when making these decisions. We cannot guarantee that you will receive a leadership position if you apply for one. If this is something that you would be interested in, please type a one page essay on why you are interested and what assets you feel as though you can bring to our team. Please indicate if there are any of our activities that you would **NOT** be interested in leading.

**If you are not selected for one of these leadership positions, are you still interested in working staff this summer? \_\_\_\_**

**If you are selected for any of the above positions, you will be contacted by phone and will receive a detailed written job description along with your contract and salary.**

**CONSENT FOR MEDICAL TREATMENT; RELEASE AND HOLD-HARMLESS**

Name \_\_\_\_\_ Date of Birth \_\_\_\_/\_\_\_\_/\_\_\_\_

Social Security Number \_\_\_\_\_

WHEREAS, (My child/I) \_\_\_\_\_ wishes to be a member of Crossroads Worldwide Summer Staff which will be operating on the campus of Gardner-Webb University, and whereas, certain circumstances may occur resulting in (my child's/my) need for medical/dental care and treatment, and further resulting in my inability to give consent for such care and treatment; THEREFORE, in consideration of permission from Crossroads Worldwide/Clayton King Ministries for (my child/myself) to participate in said staff position.

I, \_\_\_\_\_, being of legal age, authorize Crossroads Worldwide/Clayton King Ministries, or any designated agent of Crossroads Worldwide/Clayton King Ministries, to act on (my child's/my) behalf should I be unable to do so and to consent to all medical/dental care and treatment, including but not limited to diagnostic test, x-ray examination, anesthesia, surgery, or other procedures which Crossroads Worldwide/Clayton King Ministries deems necessary for (my child's/my) medical well being for the duration of employment. This consent is given in advance of any special diagnosis, treatment, surgery, or hospital care required and to the administration of any over the counter medications including but not limited to Tylenol, Advil, allergy medications, and is given to provide authorization and specific consent for medical/dental treatment and care in (my child's/my) behalf. Any consent by Crossroads Worldwide/Clayton King Ministries shall have the same force and effect as if I had personally given the consent.

I certify I have personal health insurance, which will provide coverage for (my child/me) during the duration of said employment. I understand that Crossroads Worldwide/Clayton King Ministries has no health plan and it is my responsibility to seek coverage for myself/my child.

Insurance Company \_\_\_\_\_ Policy # \_\_\_\_\_

Company Phone # (\_\_\_\_) \_\_\_\_\_

I hereby release Crossroads Worldwide/Clayton King Ministries, its agents, servants, employees and assigns for any and all damages, liability or costs resulting from the authorizing of medical treatment on (my child/my) behalf under the terms of the consent. I further hold Crossroads Worldwide/Clayton King Ministries harmless and agree to indemnify Crossroads Worldwide/Clayton King Ministries for any and all costs, damages or expenses incurred by Crossroads Worldwide/Clayton King Ministries as a result of any claim or action filed by any part alleging damages incurred and as result of any medical treatment provided or authorization for treatment provided. I understand that this release and indemnification releases treatment for the conduct of Crossroads Worldwide/Clayton King Ministries and it agents, servants, employees or assigns even if such conduct is negligent.

Childhood Immunizations (These must be up to date, please do not leave blank.)

YES	NO	TYPE	Year Administered
___	___	Mumps/Measles/Rubella	_____
___	___	Diphtheria/Pertussis/Tetanus	_____
___	___	Polio	_____
___	___	Tetanus (within 10 yrs.)	_____

\_\_\_ \_\_\_ Other \_\_\_\_\_

**Please complete the following questions:**

- Are you currently taking any prescription medication? Yes\_\_\_ No\_\_\_
- If Yes please specify the medication(s) and the dosage\_\_\_\_\_
- Are you currently using any non-prescription drugs on a regular basis? Yes\_\_\_ No\_\_\_
- If Yes please specify the medication(s) and the dosage\_\_\_\_\_
- Have you ever received treatment or counseling for alcohol or chemical abuse? Yes\_\_\_ No\_\_\_
- If Yes, please specify when and where\_\_\_\_\_
- Are you presently under a physician's care for any illness? Yes\_\_\_ No\_\_\_
- If yes, please explain\_\_\_\_\_
- What was the date and who was the Physician of your last physical exam?  
\_\_\_\_\_

Please list all surgical operations or hospitalizations you have undergone:

1. Operation/Illness\_\_\_\_\_

Reason \_\_\_\_\_ Date \_\_\_\_\_

Name and Address of Hospital \_\_\_\_\_

Name of Physician \_\_\_\_\_

Remaining Effects \_\_\_\_\_

2. Operation/Illness\_\_\_\_\_

Reason \_\_\_\_\_ Date \_\_\_\_\_

Name and Address of Hospital \_\_\_\_\_

Name of Physician \_\_\_\_\_

Remaining Effects \_\_\_\_\_

**Please list any special health concerns INCLUDING FOOD OR DRUG ALLERGIES:**

\_\_\_\_\_

**ALL QUESTIONS MUST BE ANSWERED. ANY MISREPRESENTATION WILL VOID YOUR ACCEPTANCE.**

**Have you ever been treated by a doctor for any of the following? Every item must be checked.**

YES	NO		YES	NO	
___	___	Asthma or Chronic wheezing	___	___	Mental Health Counsel
___	___	Any other respiratory problems	___	___	Fainting spells
___	___	Cysts or Tumors of any kind	___	___	Convulsions, epilepsy or seizures
___	___	Chronic persistent cough	___	___	Parkinson's Disease
___	___	Skin disorder other than acne	___	___	Anemia or other blood disorder
___	___	Goiter	___	___	Serious bodily injury
___	___	Diabetes or Hypoglycemia	___	___	Thyroid ailment
___	___	Circulatory trouble	___	___	Severe allergic reaction
___	___	Cancer	___	___	Aids Virus or HIV
___	___	Hearing or vision impairment	___	___	Persistent recurring indigestion
___	___	Intestinal or Bowel problems	___	___	Stomach or duodenal ulcers
___	___	Kidney Problems	___	___	High or low metabolism
___	___	Tuberculosis	___	___	Gal bladder stones or colic

—	—	Rheumatism, arthritis	—	—	Prostate problems
—	—	Chronic back pain injury or scoliosis	—	—	Breast/Menstrual
—	—	High Blood pressure/ any cardiac problems			

**\*\* Please Note-** If you checked "NO" to all the questions above you are not required to complete a doctor's release form. **If you checked "YES" to any of the questions on this form you are required to:**

1. Visit with your Doctor
2. Have him or her complete and sign a Doctor's release form.

**\*\*YOUR ACCEPTANCE WILL BECOME VOID IF THESE STEPS ARE NOT FOLLOWED.**

I further authorize for (my child's/my) Crossroads Worldwide/Clayton King Ministries to release and all other medical information or records necessary to any party deemed necessary by Crossroads Worldwide/Clayton King Ministries, its agents, servants, employees and assigns for the providing of medical treatments to (my child, myself) or to members of the Summer Staff to insure proper placement of (my child/myself) in such groups.

I am aware that serious illness or injury may occur during employment and that such illness and injury may result in (my child/myself) incurring costs, expenses and damages for which I am solely responsible. I hereby release and hold harmless Crossroads Worldwide/Clayton King Ministries, its officers, employees, and representatives/volunteers from all liability for personal injury, including death as well as property damage or loss arising out of (my child's/my) employment on Summer Staff. I have read and understand the information above. The information I have given Crossroads Worldwide/Clayton King Ministries is accurate and true to the best of my knowledge. My enclosed signature insures that all information on these forms in completely true and has not been altered in any way.

**If you are in the legal custody of both parents**-both signatures are required

**If you are in the legal custody of one parent**- the signature of the one who has legal custody is required and a copy of a legal document evidencing the custody agreement, or a notarized copy of a death certificate for a deceased parent. We apologize for any inconvenience.

**Note to Notary-** if you do not have notary stamp we need other proof of notary such as copy of notary certificate.

Father's Signature \_\_\_\_\_ Date \_\_\_\_\_  
 (IF APPLICANT IS UNDER 18)  
 Mother's Signature \_\_\_\_\_ Date \_\_\_\_\_  
 (IF APPLICANT IS UNDER 18)  
 Guardians Signature \_\_\_\_\_ Date \_\_\_\_\_  
 (IF APPLICANT IS UNDER 18)  
 Applicant Signature \_\_\_\_\_ Date \_\_\_\_\_  
 State of \_\_\_\_\_, county of \_\_\_\_\_ (notary completes this section)

Before me, the undersigned, a Notary Public in and for said county and state on \_\_\_\_\_200\_\_\_\_, personally appeared the identical person who executed the within and forgoing instrument, and acknowledged to me that he/she executed the same as his/her free and voluntary act and deed, for the uses and purposes therein set forth. Given under my hand and seal of office the day and year above written.

\_\_\_\_\_ My Commission Expires \_\_\_\_/\_\_\_\_/\_\_\_\_

Notary Public/ Notary Stamp

**Authorization to Check Criminal Records**

I, \_\_\_\_\_, authorize Crossroads Worldwide Ministries to receive information from any law enforcement agency of this state or any other state or federal government, to the extent permitted by state and federal laws, pertaining to any convictions I may have had for violations of state or federal criminal laws, including but not limited to convictions for crimes committed upon children.

I understand that such access is for the purpose of considering my application as an employee/volunteer, and that I expressly DO NOT authorize the camp, its directors, officers, employees, or other volunteers to disseminate this information in anyway to any other individual group, agency, organization, or corporation.

Signed \_\_\_\_\_ Date \_\_\_\_\_