

## **CDH Application 2009-2010**

### **CRWW COMMUNITY DISCIPLESHIP HOME**

The Crossroads Worldwide (CRWW) Community Discipleship Home (CDH) is a property owned by CRWW that is designed to house up to eight young adults who have had prior relationships with CRWW for one year. The CDH participants will live under the supervision of the CDH parents (a married couple) who will direct the participants through a year-long program of community-building and discipleship through the everyday details of living, specific assignments in areas of personal interest, internships & staff positions with CRWW, and spending one-on-one time with various members of the CRWW community.

The 4 Goals of the CDH Program:

#### **1. COMMUNITY**

*To let you experience authentic fellowship and to train you to reproduce it.*

#### **2. DISCIPLESHIP**

*To strengthen you in your walk with Christ and to model for you how to disciple others.*

#### **3. SERVICE**

*To give you opportunities to serve others in this community in practical ways and to prepare you for a life of service wherever you live.*

#### **4. PREPARATION**

*To prepare you for the next step of your life and for a life of active participation in the Kingdom and the Church Community.*

#### **OVERALL:**

At the end of one year, we expect to send out all participants with a sense of purpose and direction, a firm grasp on how to build and participate in community, an understanding of and dedication to the process of discipleship, and an overall vision for the reproduction of the values of God's Kingdom wherever they go. In addition they will learn an incalculable number of life skills including but not limited to: maintaining a budget, running a household, raising a family, resolving conflict, etc.

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### The Program/Curriculum/Duties of the CDH:

- Each week you will complete a set number of hours of internships with CRWW offices, the office of Student Ministries on GWU campus, and Broad River Community Church. Each of these internships varies in duties that may include planning conferences and events, small groups, administration, student groups, congregational care, volunteer enlistment etc.
- You will be expected to participate in the upkeep of the CDH household by completing weekly/monthly chores including (but not limited to): preparation and clean-up of daily meals, cleaning of all rooms, vacuuming, mowing the lawn, etc.
- You will read 10 books on the Required Reading List.
- You will learn how to host socials and small groups in your home (hospitality training).
- You will be involved with the local church community and have relationships with them that challenge you and help you in your walk with Christ. You will be able to ask about the process of finding a spouse and will receive practical instruction (and hopefully observation) on what a Godly marriage looks like.
- You will learn a Theology of the Church which includes: what is the Church, what is its function, how do we participate in it, etc.
- You will learn basic life skills such as balancing a budget, maintaining a home, being a good neighbor, etc.
- You will participate in weekly small groups and be equipped to run a small group effectively.
- You will go on a mission trip with CRWW once during the year and plan and run a local missions event once during the year.
- You may accompany CRWW itinerant speakers as opportunities arise.
- You will be encouraged in your discipleship process by a number of people in the greater CRWW community and you will receive training in how to have fruitful discipleship relationships with others.
- You will make phone calls and visits for the sole purpose of sharing with others what the CDH program means to you in order to make them aware of the program and the possibilities of their involvement.

In addition to all the program specifics listed above, you will also be studying throughout the year in an area of your choice/interest (Youth Ministry, Missions, Para-church Ministry, Business, Event Planning, Music Ministry, Teaching, Pastoring, etc.).

The culmination of your year in the CDH program will be preparing for our CRWW summer camps and serving on the summer staff.

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### General Expectations & Requirements:

- All applicants should have completed high school and should be able
- to commit to the program from mid-August 2009 to the end of July 2010
- (specific dates will be given after acceptance).
- You should not be taking any classes during this program; however, we are willing to examine the possibility of you taking one class if it is required for graduation. This program can serve as an internship in some programs.
- Your schedule will allow for a part-time job. It should be part-time and should be flexible enough that you will not miss significant portions of the CDH program (20-24 hours a week maximum). If you can not financially pay for the program unless you work more than this, you will not be accepted. A part-time job is the only option for CDHers.
- You need to enter the program understanding that it is a program that revolves around the schedules of 8 people as well as the house parents. The details of the program may need to be adjusted as the group develops an identity and a schedule (FLEXIBILITY).
- CRWW has hired a married couple to be Home Parents for the program who will be living with you for the year. They are the first level of authority for all participants, and the leadership at CRWW expects that they will be respected as such by all participants. We have done our best to hire a couple of solid character and integrity that you will genuinely enjoy living with for a year.
- If conflict arises amongst the Community participants, the CRWW full-time staff will seek to resolve it expediently using Biblical principles, which include prayer, face-to-face conversations, and gentleness & respect in speech. Your job as a participant in the CDH will be to live in such a way that the CRWW staff will never have to use those principles. We will not tolerate back-biting and conversations that are not wholesome. We are not expecting conflict, but we want you to know from the outset that we will intervene at the first sign of dissension in order to resolve the issue Biblically.
- You will be given ample time off at holidays throughout the year as well as a set number of days to use as needed for other activities.
- The CDH program will cost between \$5600.00 and \$6000.00 for the
- program year 2009-2010. This covers housing, utilities, basic household goods, digital phone service, cable, internet, all meals except from Friday night to Saturday evening, and all instruction and teaching of the program.
- A non-refundable deposit of \$50 will be due May 11th after acceptance in the program (you will receive a contract). The main deposit of \$850 will be due by June 18th.
- Your monthly payment of approximately \$425.00 will be due the 1<sup>st</sup> of each month.

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- This is a year-long program and will require you to participate for the duration of the year. If you decide to quit the program or you are asked to leave the program before the year has ended, you will still be responsible for the remainder of your financial balance (this may be waived if the reason for your removal from the program is deemed to be for extenuating circumstances).
- The CDH program cannot provide insurance for participants. It is the duty of the participant and/or his/her parents to take care of this situation. Some insurance providers will NOT consider this a continuation of education and will not provide coverage.

### **SAMPLE WEEKLY SCHEDULE**

#### **MONDAY**

6:30 p.m. Group Meal

#### **TUESDAY**

6:30 p.m. Group Meal

#### **WEDNESDAY**

6:30 p.m. Group Meal

7:30 p.m. Community Guest Discussion/CDH Small Group

#### **THURSDAY**

6:30 p.m. Group Meal

#### **FRIDAY**

8:30 a.m. Group Breakfast

#### **SUNDAY**

10:45 a.m. Church Service

6:30 p.m. Group Meal

8:30 p.m. Weekly Planning and Bible Study

#### **GENERAL THINGS TO BE WORKED ON EACH WEEK/MONTH:**

READING ASSIGNED BOOKS, INTERNSHIPS, SPENDING ONE ON ONE TIME WITH PEOPLE IN COMMUNITY, ATTENDING EVENTS WITH CRWW SPEAKERS, HOUSE CHORES AND MEALS

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## **SAMPLE 12 MONTH SCHEDULE (Subject to minor changes)**

### **AUGUST**

Start the Household!  
CDH Initiation Week  
Training by Ministry Director/Home Parents  
Training for Internships  
Begin Office Internships  
Begin CDH Small Groups  
Finish Reading 1st Book on Reading List & Write Report

### **SEPTEMBER**

Host a Social at the CDH  
CDH Field Trip  
Assignment of 1st Interest Specific Project  
Training for One-on-One Discipleship  
Finish Reading 2nd Book on Reading List & Write Report

### **OCTOBER**

Host a Social at the CDH  
Turn in 1st Interest Specific Project  
Interest Specific Project Evaluation  
Assignment of 2nd Interest Specific Project  
Finish Reading 3rd Book on Reading List & Write Report

### **NOVEMBER**

CDH Field Trip  
Turn in 2nd Interest Specific Project  
Interest Specific Project Evaluation  
Thanksgiving Break  
Finish Reading 4th Book on Reading List & Write Report  
Local Mission Project

### **DECEMBER**

Host a Holiday Social at the CDH  
Winter Conference 2010 Planning  
Finish Reading 5th Book on Reading List & Write Report  
Christmas Break

### **JANUARY**

CRWW Winter Conferences  
Assignment of 3rd Interest Specific Project  
Finish Reading 6th Book on Reading List & Write Report

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## **FEBRUARY**

Begin CRWW Summer Camp Planning  
Turn in 3rd Interest Specific Project  
Interest Specific Project Evaluation  
Host CDH Social  
CDH Field Trip  
Finish Reading 7th Book on Reading List & Write Report

## **MARCH**

Work on Summer Camp Job Descriptions  
Mission Trip  
Host CDH Social  
Assignment of 4th Interest Specific Project  
Finish Reading 8th Book on Reading List & Write Report

## **APRIL**

Turn in 4th Interest Specific Project  
Interest Specific Project Evaluation  
Begin Planning a Local Mission Project  
Begin Planning Home Missions & Outdoor Adventure Games  
Mission Trip  
Finish Reading 9th Book on Reading List & Write Report

## **MAY**

Host Social  
CDH Field Trip  
Finish Reading 10th Book on Reading List & Write Report

## **JUNE**

Final Preparations for Camp  
Preparations for Staff Training  
CDH Family Reunion  
Staff Training  
1st Week of CRWW Summer Camps

## **JULY**

CRWW Summer Camps  
Final Party Together  
Evaluations  
Move Out of CDH

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## **DESCRIPTIONS OF YEARLY SCHEDULE ITEMS:**

### **Community Guest Discussions:**

CDH will prepare a meal with enough to feed participants and the Guest and his or her family. After the meal, the Guest and the CDH students will sit in a casual setting and have a time of Q&A or the Guests can participate in the weekly CDH small group.

### **Interest Specific Projects:**

These will be assigned to each student according to their life interests and/or ministry interests. They will be a combination of writing, observation, interviews, creativity and field study. There will be 4 of these assignments throughout the year. EXAMPLES: Those going into missions might plan an imaginary short-term mission trip. Those interested in youth ministry might plan a fall semester's worth of youth activities. Those interested in business might interview 5 local business owners, etc.

### **CDH Small Groups:**

You will meet weekly in a small group with everybody that lives in the home which will be led by the Home Parents. You will also meet weekly in a group with just your gender led by the husband or wife Home Parent. These groups are designed for spiritual enrichment, community building, and training for leading effective small groups in the future. In the spring semester, if all goes well in the fall, participants will be given the opportunity to lead their own small groups if they feel led.

### **Reading List & Report**

There is a CDH Library that you will have access to when you begin the program. You will be required to read at least 10 of those books throughout the year. During a month that you have been assigned a book, you will be required to turn in a completed CDH Book Report at the end of the month on the date specified.

### **Hosting Socials**

One of the key areas of building community is creating an environment where relationships can grow. One of the ways to do that is through hosting parties/socials in your home. The CDH participants will spend time learning about hospitality and the role of creativity in opening your home to others. The CDH will then host a variety of socials throughout the year.

### **CDH Field Trips**

Several times throughout the year the CDH participants will get to go on "field trips" for the purpose of community building and just plain enjoyment. Two of these trips will be assigned and two of these trips will be decided upon by the group.

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### **Evaluation and One-on-Ones**

Throughout the CDH program, participants will get to spend weekly accountability and relationship-building time with the Home Parents as well as other CRWW staff. CRWW leadership will also spend time constructively evaluating any work or projects that participants have recently completed.

### **Missions Trips/Projects**

During the fall semester, the CDH participants will plan a local missions project for Cleveland County through relationships that they have made in the community. In the spring semester, the CDH participants will partake in a Missions trip outside Cleveland County which will be planned early in the fall semester. The trip may be to New York City, an Indian Reservation out west or another place as recommended by our Missions Director.

### **Legacy Project**

Each year the CDHers will design and implement a "legacy project" which enhances the CDH property and will be something they can leave behind for the next group of CDHers. Past legacy projects have included a landscaped sitting area, and renovation of a small barn for use as a prayer room.

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Dear Parents of CRWW Community Discipleship Home Applicants:

We are writing this letter to you because your son/daughter has expressed interest in our Community Discipleship Home program. Since this is a newer and somewhat original program, we thought you may have some questions or concerns about allowing your student to participate.

Through the years, our relationships with teenagers have turned into relationships with college students, and as those relationships have deepened, we have made two observations: that we would love to expand our ministry and discipleship relationship with many of these students (who seem to express a reciprocal interest), and that some of these students are still undecided about the “next step” in their lives OR they know the next step but they desire more preparation for that step that they may not be able to find elsewhere. This program is specifically designed as a platform for us to extend our ministry relationship with these students as well as to give them a year of constructive growth in which to sort through (or prepare for) their upcoming life decisions.

On our website ([www.crossroadsworldwide.com](http://www.crossroadsworldwide.com)) there is a downloadable packet of information that spells out the goals of the program, the expectations and requirements, and the main components of the schedule. We hope that these will give you a basic understanding of what we’re trying to accomplish.

Here are a few more thoughts we wanted to communicate to you:

- This program is still fairly new and fairly fluid. We do our very best to clearly define as much as possible not only for your student but also for you. Because each new year brings 8 new personalities and 8 new schedules, we are committed to adapting any part of the program that we discover needs adjustment and to answering any of your questions.
- This program will result in what could be called a one-year “Crossroads Ministry Degree.” We are not accredited as an institution, but it may be used to fulfill a required internship, or possibly applied as a credit in some majors. In addition, the life and ministry skills we will be developing will be invaluable for the students’ marriages, their church participation, and their careers. Not only will your students be supervised by an on-site married couple, but the entire program is being overseen by the rest of the Crossroads Worldwide staff. We are all married, own our homes, and have our own families—we take this year your son/daughter spends with us very seriously and with the utmost sense of responsibility.

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- The CDH facility itself is located in a safe and clean neighborhood. We also want to make sure that as you read through the packet of information you see that the program is not just a year of living “at camp” or in a “Christian fraternity/sorority” atmosphere. These students will be completing assignments and projects, keeping regular office hours, and completing regularly scheduled household chores. We know that they will enjoy living in this kind of “community,” but we also feel that they will find the process a little more intensive than they thought. (Participants from past years can testify to this. . .)
- We originally only opened this program up to students who have had a relationship with Crossroads Worldwide in the past with the hope that our prior reputation in impacting young adults would alleviate any doubts about this type of program. We understand your son or daughter may not have been involved with us in the past and you may have a ton of questions. Feel free to check out our website and call me/email me with any questions.

We hope this letter (and the online packet) give you a greater understanding of what the CDH program is all about and help you in your decision-making process and as you pray. You may call the phone number listed below (or send an email) with any additional questions you may have.

For His Kingdom,  
Matt Orth  
Ministry Director (and CDH coordinator)  
[mattshannon@earthlink.net](mailto:mattshannon@earthlink.net)  
704-692-8783

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## CRWW COMMUNITY DISCIPLESHIP HOME APPLICATION

To apply for the CRWW Community Discipleship Home Program, please complete the following and mail it to our office by March 15<sup>th</sup> 2009. You will be notified of your status with the program by April 8<sup>th</sup> 2009. If spots are available after April 8<sup>th</sup>, we will post it on our website and will offer the remaining spots to qualified applicants as they arrive.

### Section 1: General Information

Name \_\_\_\_\_ Age \_\_\_\_\_ Gender \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Phone Number ( ) \_\_\_\_\_ - \_\_\_\_\_ (best # to reach you at)

E-Mail Address \_\_\_\_\_

Best Friend's Name \_\_\_\_\_

Best Friend's Phone Number \_\_\_\_\_

Do you have health insurance? \_\_\_\_\_

If yes: Company name \_\_\_\_\_

Policy # \_\_\_\_\_

Who should we notify in case of an emergency? Please list two.

Name \_\_\_\_\_ relationship \_\_\_\_\_

phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Name \_\_\_\_\_ relationship \_\_\_\_\_

phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Please circle your answers to the following.

Have you ever been arrested and/or convicted of a misdemeanor or felony?

YES NO

Have you ever been convicted of a crime of child abuse, or a crime involving actual or attempted sexual molestation of a minor?

YES NO

Have you ever been under a doctor's care for any mental illness such as depression, anxiety disorders, etc?

YES NO

If you answered yes to any of the above questions, have you had professional counseling or rehabilitation?

YES NO

**If you answered yes to one or more questions, please describe the situation(s) on a separate piece of paper. (Answering yes to any question does not necessarily exclude you from the selection process, and all answers are confidential, so please be honest.)**

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### **Section 2: Essay Questions**

**Please type out your responses to the following (your answers to these questions will play a great part in determining whether you are accepted to the program. It is going to be very competitive.):**

1. What is the number one reason you applied to be a part of CDH?
2. Describe what you think it means to live in a "great community"?
3. Do you have a call to vocational ministry (if so, please describe)? If you do not have a call to vocational ministry, what, if anything, do you feel called to right now?
4. Describe what your ideal life would look like 10 years from now.
5. What areas of your life do you want to improve in if accepted into the CDH program?
6. Describe your spiritual walk for the past 12 months.
7. Have you had a significant relationship with the opposite sex in the past 12 months? If yes, has it been pure? (If you feel it has not been pure, we will discuss this with you in private in an interview.)
8. Please describe the biggest conflict you've had with another person since you've been a Christian and also describe how the conflict was resolved.
9. What is the best book you have read this past year? What about it did you enjoy or what impacted you from the book?
10. What are your plans if you are not accepted into this program?

After your application has been received and reviewed, you will be interviewed over the phone or in person if possible.

### **Section 3: References**

**Please have your Pastor complete a reference, as well as another adult in your life (besides your parents) that knows you well. Once you have these two completed references, please mail them AND your completed application to:**

**CROSSROADS WORLDWIDE  
ATTN: CRWW CDH Application  
307-A E. College Avenue  
Shelby, NC 28152**

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## REFERENCE FORM

We desire to have the most mature, committed Christians possible participating in the CDH program. With this in mind, we ask that you fill out the form on the following applicant and seal it in an envelope signing your name on the seal to ensure confidentiality. All replies will be held in strictest confidence. Because our decision to accept this applicant is based in part on your recommendation, **we ask you to give us as detailed an answer as possible (use another piece of paper or the back of this one if necessary). If you are unfamiliar with the CDH program to which the applicant is applying, please ask the student for the packet of information that describes the program. Or read about it at the following address: <http://www.crossroadsworldwide.com/pdffiles/CDHMainPacket.pdf>**

Applicant's name \_\_\_\_\_

Name of Reference \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

**Relationship to applicant** \_\_\_\_\_

Best # to reach you for any additional questions ( ) \_\_\_\_\_

Please describe the applicant's spiritual and personality strengths:

Please describe any areas you see where the applicant needs to improve or grow.

What does the applicant's church involvement look like?

Would you describe the applicant as "socially mature"? \_\_\_\_\_

Would you describe the applicant as "extroverted"? \_\_\_\_\_

Do you think this program is the best choice for the applicant this coming year? \_\_\_\_\_

Are there any weaknesses that you see in the applicant that will hinder their success in this year-long, relationship-intensive program? (*Use the back if necessary*)

### **I can recommend this applicant:**

\_\_\_ in the highest regard. They will be an excellent member of the CDH.

\_\_\_ with some slight concern, but they will be adequate for the program.

\_\_\_ not at all. They are not ready for this type of program.

Signature \_\_\_\_\_

Date \_\_\_\_\_